

#TIME TO CARE

Support Time to Care for Marylanders who need time away from work to care for new babies, loved ones with serious health conditions or disabilities, or themselves.



Learn more: timetocare.net



of Maryland registered voters **favor** creation of a family and medical leave insurance program that would provide workers with partial wage replacement for up to 12 weeks when they need time away from work to care for a new child, seriously ill family member, or their own serious health condition.

Vote YES on Time to Care.
SUPPORT PAID FAMILY AND MEDICAL LEAVE





When the baby is fighting for her life, there are things you should have to worry about, but paying bills shouldn't be one of them. It's hard enough.



Jenna and Jon Wilkinson from Arnold are among the thousands of Maryland residents who lacked paid medical and family leave during critical moments in their lives. During Jenna's pregnancy, she was diagnosed with preeclampsia and had to be hospitalized for weeks – even taking her law school final exams there. Jenna didn't have enough saved leave when her baby was born 13 weeks early. As her two-pound daughter was whisked away to the NICU, Jenna had to take unpaid leave.

Jon's income wasn't enough to keep the family afloat, especially with unexpected medical expenses. The family turned to the public benefit Women, Infants and Children (WIC) program, plus free meals at the hospital, put their plans to move on hold, and debated which bills they could pay late. On top of the financial and emotional stress, Jenna also needed time to heal from her C-section and other post-labor medical issues.



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Support paid family and medical leave

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